



What's a time you worked with a group that collaborated well?  
How did you know it went well?  
How did it feel?  
What did you and others do?

**STEP 2:** pair share - 2-5 min (ea)

Share your initial reflection with your partner. Then, as your partner tells you about their reflection, take notes.

What is important to your partner when working with others? How does it connect to good collaboration?

**STEP 3:** individual brainstorm - 2-5 min

What are the skills, mindsets, or actions that are crucial to team success? Fill in one idea per square below or write each idea on a post-it.

### STEP 4: group work - 5 min

Form a circle with your group. Each individual shares one post-it at a time (naming what they wrote) and puts it on the table or whiteboard. Everyone takes turns until there are no more remaining post-its to share.

Collectively work as a group to arrange the post-its. Do any patterns emerge? What are the skills, mindsets, and behaviors that come up?

Decide as a team how to group post-its. Label clusters if need be. *Note - if in a virtual learning environment, you can share your responses and post them for everyone to view within an online platform or program - your course instructor will guide you.*

### STEP 5: group work - 5-10 min

Debrief as a group about the trends & patterns across your responses - see group debrief questions.